NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY
THE GRADUATE COLLEGE

Submit completed form to The Graduate College
Email: planofstudy@ncat.edu

PLAN OF GRADUATE STUDY

Purpose of the Plan of Graduate Study (POS)

- Define the course of study for a degree-seeking graduate student that aligns required courses, examinations and other non-course program requirements with the Graduate Catalog and timely degree completion.
- Constitute an agreement that upon successful completion of required courses and any other certificate requirements will result in awarding of the certificate.

Policies and Requirements

- Degree-seeking and Certificate students must submit an original approved POS to the Graduate College by the end of the first semester of admission to the program.
- Changes or substitutions for required courses will require submission of a revised POS. Revisions may happen at any time before the student applies for graduation and will require updated signatures on the revised POS.
- Graduate students must enroll and complete an application for graduation in the semester they plan to graduate.
- To be eligible to graduate, a student must be in good academic standing, meet all requirements as specified on their approved POS and all academic requirements for their selected program, and achieve an overall GPA of 3.00 or higher.
- The degree completion time limit is six (6) successive calendar years for master's degree programs and ten (10) successive calendar years for doctoral degree programs.
- Extra credit hours beyond the program requirements should not be listed in the POS.
- Academic advisors/committee chairs must be a full member of the Graduate Faculty. Check the list of Graduate Faculty members on the Graduate College website before submitting this form.

Expected Graduation Term: Fall 2028 Catalog Term: 2027-2028	☐ Original POS (first submission) ☐ Revised POS (changes to approved POS)	Date:

Student Information

Last Name:	First Name:	Banner ID:
Email:	Phone:	
College: Business & Economics	Program: CBDO-MBA (Masters of Business Administration/Human Resources) - HMRS	

Program Credit Hours (Check Graduate Catalog for number of required credit hours)

Required Credit Hours	Certificate	Master's	Doctoral	
Coursework		36		FORM MUST BE TYPED, HANDWRITTEN FORMS WILL NOT BE ACCEPTED
Master's Project			BS to PHD ☐	
Thesis			MS to PHD ☐	
Dissertation/Doctoral Research				
Total Required Credit Hours	0	36	0	

Academic Advisor/Committee Chair (must be a full member of the Graduate Faculty)

Name of Academic Advisor/Committee Chair	Department	Email
Dr. Eric Gladney	MBA	emgladne@ncat.edu

Examinations and Other Non-Course Program Requirements
(Consult with your department for program-specific requirements, details or more information.)

Requirement	Required (Yes or No)	Quantity (or N/A)	Expected Completion Term
Internship, Practicum, Field Experience	No		
Dissemination of Research Findings (conference presentation, publication)	No		
Qualifying Examination	No		
Comprehensive Examination	No		
Preliminary Examination/Proposal Defense	No		
Final Defense (thesis, dissertation, doctoral project)	No		
Other:	No		

Name: **Banner ID:**

Graduate Courses Completed at Other Institutions
Transfer Credit form must be submitted and approved within the first semester of graduate course work. (Do not duplicate transfer credit below.)

Institution Name and Course Number	A&T Course Equivalent (Prefix & Course Number)	Date/Term	Credits	Grade

***CORE & ELECTIVE COURSES** (Refer to the Graduate Catalog. **DO NOT** include background/prerequisite courses in this section)

Required Courses (Prefix, Course Number, and Title)	Course used as substitute (if applicable)	Credit Hours	Completion Term
MGMT 720 - Management and Organizational Behavior		3	Spring 2027
ACCT 710 - Managerial Accounting for Decision Making and Cont		3	Spring 2027
ECON 708 - Managerial Economics		3	Spring 2027
MKTG 716 - Strategic Marketing		3	Fall 2027
BUAN 725 - Business Analytics		3	Fall 2027
MGMT 735 - Employee Relations and Development		3	Fall 2027
MGMT 727 - Operations Management		3	Spring 2028
MGMT 733 - Compensation and Benefits		3	Spring 2028
FIN 750 - Financial Management		3	Spring 2028
MGMT 731 - Staffing: Workforce Planning and Development		3	Fall 2028
MGMT 750 - Corporate Strategy and Policy		3	Fall 2028
MGMT 736 - Human Resources Management Strategy		3	Fall 2028

Total Institutional Credit Hours (N.C. A&T)	36	**GRAND TOTAL CREDIT HOURS SHOULD NOT EXCEED TOTAL REQUIRED AS INDICATED IN THE GRADUATE CATALOG (PER STUDENT CATALOG TERM)**
Transfer Credit Hours	0	
GRAND TOTAL CREDIT HOURS	36	

Prerequisite and/or Background Courses

Student Acknowledgment and Program Approval

Student acknowledgment of program requirements:	Signature:	Date:
Advisor Name: Dr. Eric Gladney	Signature:	Date
Approved by Dept. Chair or Graduate Coordinator (Print Name): Dr. Eric Gladney	Signature:	Date